

Update 1  
May 2018

# Transforming Prevention and Early Help

Supporting families and communities for the future



An update for staff and stakeholders on the changes taking place for Prevention and Early Help services

## Transforming Prevention and Early Help

On 3 April, the Council's Executive agreed to implement proposals for the transformation of Prevention and Early Help. The report to Executive set out the main messages and changes arising from the extensive public consultations.

A multi-agency Board, led by Jim Hopkinson, Bradford Council's Deputy Director of Children's Social Care, will oversee the implementation of Family Hubs, our agreed model for delivering Prevention and Early Help to babies, children, young people and families.

An easy read summary of the consultation will be made available for centres very soon.

## Transitional planning and support

Fortnightly meetings will take place across key teams to keep track of the impact of changes on the workforce and delivery to families.

This group will work together to problem-solve and share resources to maintain a robust offer during the transition. Communications will be made through centres and teams to families as and when required.

Senior management continue to meet fortnightly with trade unions to manage assimilations and workforce change. Final structures have now been agreed for implementation and are on Sharepoint.

## Keeping focused on outcomes

Executive agreed the multi-agency outcomes framework for Prevention and Early Help. This framework will now lead planning in each of the four areas and district-wide services.

The framework is available on the [Transforming Prevention and Early Help webpage](#).

We will be working with families to develop area vision cards. The cards will help teams focus on priorities for planning and will be used by new area advisory boards to build up the detailed offer in the months ahead.

## Developing Family Hubs

Family Hubs will be developed across the district. Family Hubs will:

- Co-ordinate area advisory networks across services in the four areas;
- Co-produce and co-deliver services that will build family relationships and improve children's outcomes;
- Reduce family poverty and support social mobility;
- Co-locate key teams, particularly with the 0-19 public health children's service.

We plan for the Family Hubs offer and structures to be in place by the 1 October 2018.

We will provide more information soon on planning activities in each of the four areas taking place in June and July.

## Children's centres and delivery sites

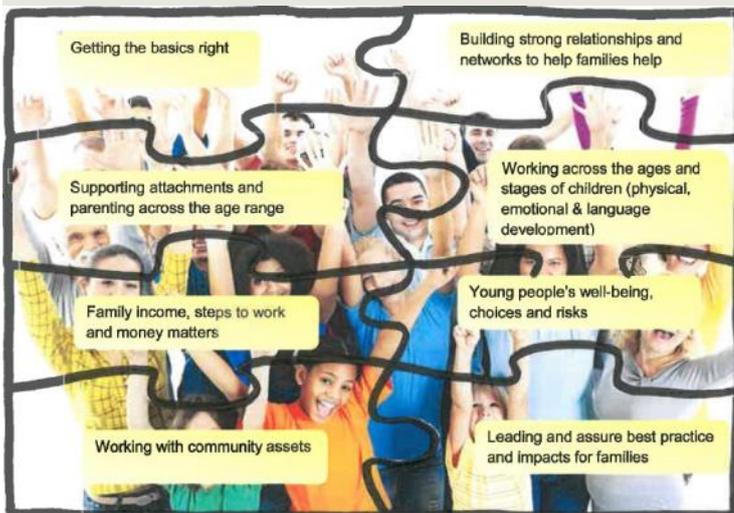
Executive agreed that a plan should be developed looking at our collective sites in each of the four areas. Through this work we will identify which buildings may form lead sites for Family Hubs into the future.

We already hold a lot of information about children's centre sites and through this additional work we will also look at sites across the voluntary sector and wider council services, such as youth centres and libraries.

## Workforce passports

During the consultation period, a multi-agency group developed a 0-19 workforce passport. The purpose of the passport is to develop a workforce with a broad 'whole family' skills set alongside several areas of practice specialisms. It would be used for initial self-assessment as part of supervision, appraisal and on-going continuous development.

We plan to produce and test this as an e-portfolio ready for October 2018. We want this to support practitioners and managers to identify their strengths and address development goals.



## Early Help Module

Early Help Module (EHM) is the name of the IT system presently used by Targeted Early Help to record early help plans with individual families.

By October 2018, this will be the main system for recording the work of Family Hubs, from registrations, parenting and support groups and case work with families. We will also use the system to provide information for teams so they can track and monitor their work in real time.

We will build this up over the coming months and put in place a plan for training the core teams on the new system.

## Key next steps

More detailed guidance and plans ahead for implementing the new structure will be provided at briefings on 23 and 25 May.

Before the end of July, we will convene area advisory networks and undertake area based events and activities.

## More information

Visit the [Transforming Prevention and Early Help webpage](#) for more information about the programme.

Support for council staff is available on Bradnet, and for partners on our [Training, support and resources for staff](#) page.

Or email [questions@bradford.gov.uk](mailto:questions@bradford.gov.uk)