

Bradford Extra Care Schemes

There are 5 Extra Care Schemes located in the Bradford District that are staffed by Bradford Council in partnership with private housing providers.

The accommodation provided are self-contained apartments which give individuals to still live in their own homes, whilst having the benefits of on-site staff 24 hours a day.

Anyone wishing to access Extra Care would need to undergo a Care Act assessment, as the criteria for Extra Care is that an individual does have an assessed need which will then be provided on site in their own home.

Our Service Provision

We aim to provide person centered care and planning, support in ways which have positive outcomes for people accessing our services, we promote active participation and work dynamically alongside all individuals to achieve their own levels of independence, during our assessment process we work through and focus on step by step pathways to look at how goals can be set which will be both flexible and responsive to an individual's needs , we very much work alongside the I/We statements and this is reflected throughout the individuals Support Plan, the ethos being to let a person work towards strengthening their own abilities and skills.

We strive to create an individual Support Plan that can be developed and expanded or decreased throughout the service provision if required, our aim

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is to empower a person to have a positive experience and feel that they are allowed to take full control and responsibility over their own lives.

We enable people who access our services the right to take positive risks if it enables them to live their lives to its full potential.

We support, guide, and signpost to enable people to regain and retain their independence to live happy healthy and fulfilled lives and be able to engage in their own community.

Working Collaboratively:

Working together – we work closely with partner organisations, business, communities, families, and individuals to make the most of all our district's resources, assets, and opportunities.

We focus on outcomes that are developed in partnership with the person accessing services to achieve goals, wishes and aspirations.

We will always work collaboratively with people accessing services, alongside their representatives, carers, and other professionals with the individual's consent, to deliver a seamless service that maximizes the individual's choice, control, and independence.

We promote rights, choices and support the independence and quality and equality of life

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Methods / Objectives:

Extra Care services promote independence, our focus always being what the person can do for themselves and give them the time space and opportunity to undertake these tasks, we look at a variety of different methods to support this, we encourage the individual to look at alternatives which may include implements and instruments/ equipment including assistive technology to support ongoing independence.

The Operational Team within Extra Care:

| Job Title | Role & Responsibilities |
|--|--|
| Care Manager (Registered Manager) | <p>The Registered Manager with CQC – responsible for the overall management of the in-house care team in the extra care scheme – ensuring that individual care packages are tailored to individual need and are delivered efficiently and effectively.</p> <p>Ensuring the highest possible level of professional practice is in place to enable people accessing services to reach and maintain their full potential where practical.</p> <p>Provide a good focus of working in partnership with the person accessing services and their chosen representatives/ families etc. and other agencies and professional bodies.</p> <p>Ensuring staff are of a high caliber and well trained to provide person centred care in its broadest sense achieving individuality and uniqueness for each person accessing services.</p> |

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| Job Title | Role & Responsibilities |
|------------------------------|--|
| | <p>Quality assuring the service and ensuring it is conducive to need and fit for purpose meeting compliance requirements at all times.</p> <p>Ensuring Governance requirements are effective and robust and that they are regularly reviewed and maintained</p> |
| Locality Care Manager | <p>Support the Care Manager to provide high quality outcome focused care to people accessing services, ensuring it is tailored to individual need.</p> <p>To review, engage and accept all new packages of care. To support and manage Team Leaders on a day-to-day basis and Care Support Workers.</p> <p>To assist the Care Manager with quality assuring the service provision and ensuring it is conducive to need and fit for purpose meeting compliance requirements.</p> |
| Team Leaders | <p>To program and schedule weekly support for all people accessing services enabling Enablement Support Workers to deliver high-quality person-centered care.</p> <p>To monitor, observe and supervise the work of Enablement Support Workers ensuring they fully understand their roles and deliver high-quality person-centered care to people accessing services.</p> <p>Carry out environmental risk assessments in people accessing services homes enabling Care Support Workers to comply with care packages supporting and enabling</p> |

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| Job Title | Role & Responsibilities |
|-----------------------------------|---|
| | people to regain/ maintain independence and lead happy fulfilling lives. |
| Enablement Support Workers | <p>To support people accessing services to live happy and fulfilling lives by promoting independence supporting with personal care and practical domestic tasks where appropriate and assisting to deliver therapy goals as set by therapists.</p> <p>Assisting people to take back control of their own lives and providing an environment that is conducive for them to feel comfortable and in control.</p> <p>To communicate effectively and efficiently ensuring people accessing services fully understand the support the ESW can provide, and that effective communication is in situ to ensure consistency of provision for people accessing services.</p> |

Staff Qualifications:

All our Enablement Support Workers will have or will be working towards Level 2 Award in Health and Social Care.

All our Management Team including the Locality Care Managers and Team Leaders are qualified or working towards Level 3 in Health and Social Care.

All our Care Managers/ Registered Managers are qualified or working toward NVQ level 5 – Leadership and Management.